

Front Street Primary School



EQUALITY STATEMENT 2018



Equality & Accessibility

Equality Statement - Equality Information and Objectives

Our School Commitment

The Equality Act 2010 requires us to publish information that demonstrates that we have due regard for the need to:

- **Eliminate unlawful discrimination, harassment, victimisation** and any other conduct prohibited by the Equality Act 2010
- **Advance equality of opportunity** between people who share a protected characteristic and people who do not share it
- **Foster good relations** between people who share a protected characteristic and people who do not share it

At Front Street Primary School:-

- We try to ensure that everyone is treated fairly and respectfully
- We want to make sure that our school is a safe and secure place for everyone
- We recognise that people have different needs, and we understand that treating people equally does not always involve treating them the same
- We aim to make sure that no-one experiences less favourable treatment or discrimination because of:
 - their age
 - a disability
 - their ethnicity, colour or national origin
 - their gender
 - their gender identity (they have reassigned or plan to reassign their gender)
 - their marital or civil partnership status
 - their being pregnant or having recently had a baby
 - their religion or belief
 - their sexual identity and orientation

We recognise that some children need extra support to help them to achieve and be successful.

We try to make sure that people from different groups are consulted and are involved in our decisions, especially children, parents and those of us who can be treated less favourably.

Our aim is for all children to **achieve more**.

The values we teach our children are: Respect, Responsibility and Compassion.

We welcome our duties:-

- To promote community cohesion (under the Education and Inspections Act 2006)
- To eliminate discrimination, advance equality of opportunity and foster good relations (under the Equality Act 2010)

We also welcome the emphasis of Ofsted inspections on the importance of accelerating the progress of children from groups who are underachieving.

As part of this we will:

- Outline how we have due regard for equality and how we promote community cohesion
- Publish equality objectives to show how we plan to tackle particular inequalities and improve what we do

Please see our Equality Policy and Action Plan which details how we will achieve our Equality Objectives by clicking on the links below.

Equality Objectives
Equality Policy

For more information please contact:

Mrs Gladstone (Head Teacher with responsibility for equality issues)

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Educate against Hate

The government has launched a new website, <http://www.educateagainsthate.com>, which contains advice and resources for parents, teachers and school leaders around countering extremism in young people.